SIERRA SANDS UNIFIED SCHOOL DISTRICT

Board of Education Concurrent Special Meeting

OCTOBER 15, 2015 Ridgecrest City Council Chambers 100 West California Avenue www.ssusd.org

We, the members of the Board of Education of the Sierra Sands Unified School District, are committed to providing the highest quality education in a safe environment to all K-12 students. We believe the school shares with the family, church, and community the responsibility for developing life-long learners who are responsible, productive citizens.

A G E N D A

CALL TO ORDER AND PLEDGE TO THE FLAG

7:00 P.M.

Amy Castillo-Covert
Bill Farris, President
Tim Johnson
Kurt Rockwell – attending telephonically from 140 L Street SE
Washington, D.C. 20003

Michael Scott, Vice President

Ernest M. Bell, Jr., Superintendent

MOMENT OF SILENCE

- ADOPTION OF AGENDA
- 8. PERSONNEL ADMINISTRATION
 - 8.4 Adoption of Resolution #11 1516, Reduction of Classified Service
- 9. ADJOURNMENT

8. PERSONNELL ADMINISTRATION

8.4 Adoption of Resolution #11 1516, Reduction of Classified Service

<u>BACKGROUND INFORMATION:</u> The transportation routes and needs continuously change due to number of students and their needs.

<u>CURRENT CONSIDERATIONS:</u> The proposed elimination and/or reductions are a result of efficient scheduling of bus routes in the bus bid process, reducing the number of hours transportation monitors are needed.

California Education Code sections 45101, 45114, 45117, and 45308 authorize a school district to layoff classified employees due to a lack of work and/or lack of funds upon sixty (60) days prior notice. Resolution #11 1516 calling for reduction of classified services for the 2015-16 school year is presented for adoption due to lack of work. The reduction will become effective December 15, 2015.

<u>FINANCIAL IMPLICATIONS</u>: The district estimates that it may be able to save as much as \$2,420 with the reductions and elimination of the positions identified in Resolution #11 1516 with no change in health and welfare.

<u>SUPERINTENDENT'S RECOMMENDATION</u>: It is recommended that the Board of Education adopt Resolution #11 1516 reducing classified service as presented.

BEFORE THE BOARD OF EDUCATION OF THE SIERRA SANDS UNIFIED SCHOOL DISTRICT

RESOLUTION #11 1516 Reduction of Classified Service

WHEREAS, Education Code sections 45101, 45114, 45117 and 45308 authorize the district to layoff classified employees for lack of work and/or lack of funds upon sixty (60) days prior notice; and

WHEREAS due to lack of work, certain classified services now being provided by the district must be reduced or eliminated effective December 15, 2015;

NOW, THEREFORE, BE IT RESOLVED that as of the $15^{\rm th}$ day of December, 2015, the following positions be reduced or eliminated:

Transportation Monitor One 2.5-hour, reduced to 2.25 hour (Transportation)
One 1.5-hour, reduced to 1 hour (Transportation)

BE IT FURTHER RESOLVED that the District Superintendent be authorized and directed to give notice of reduction and termination of employment to the affected employees of this district pursuant to district rules and regulations and applicable provisions of the Education Code not later than sixty (60) days prior to the effective date of such reduction or discontinuance as set forth above.

BE IT FURTHER RESOLVED that the District Superintendent be authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

The foregoing Resolution was adopted at the regularly called meeting of the governing board of the Sierra Sands Unified School District on the 15th of October, 2015 by the following vote:

AYES:	NOES:	ABSENT:
	Ernest M. Bell, Jr.,	
	Secretar	ry to the Board of Education