The Single Plan for Student Achievement

INYOKERN ELEMENTARY SCHOOL



15-73742-6009609 CDS Code

Date of this revision:

3/19/09

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students to the level of performance goals established under the California Academic Performance Index. California Education Code sections 41507, 41572, and 64001 and the federal No Child Left Behind Act (NCLB) require each school to consolidate all school plans for programs funded through the School and Library Improvement Block Grant, the Pupil Retention Block Grant, the Consolidated Application, and NCLB Program Improvement into the Single Plan for Student Achievement.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:

Virginia Cornell

Position:

Principal

Telephone Number: 760.377.4336

Address:

P.O. Box 1597, Inyokern, CA 93527

E-mail Address:

vcornell@ssusd.org

Sierra Sands Unified School District

The District Governing Board approved this revision of the School Plan on

School Vision and Mission

Inyokern School's vision is to provide a safe, nurturing environment where students, staff, parents, and the community work together. We set high expectations for achievement in academic skills, thinking skills, and social skills to enable a student's success in life with a focus on:

- Each student meeting or exceeding state academic standards
- On-Going Assessment of Student Progress
- Professional Staff Development
- Student Behavior and Discipline
- Positive School Environment
- Community Involvement

At Invokern School we pursue our mission involving students, staff, and parents:

- Standards. We believe that it is our responsibility to assist each student to meet or exceed the
 academic standards set forth by the State of California so that each child can maximize his or her
 potential and eventually become a well educated productive member of society.
- Assessment. We believe that assessment is an opportunity to ensure appropriateness of curriculum delivery and experience and celebrate success. Staff will meet regularly to review current data. Various measures and models will be utilized and shared with parents throughout the year.
- School Behavior and Discipline. We believe that all students are unique and need to be
 provided a safe learning environment to succeed. The entire school community will strive to
 respect others.
- **School Environment.** We believe that a positive, caring environment will be provided by the students, staff and parents. Qualities that contribute to an improved society, such as tolerance, accountability, and respect will be reinforced.
- Professional Development. We believe that leadership is shared and focused on mutually agreed upon goals and objectives. Staff development will be on going, consistent, and focused on identified personal and schoolwide needs.
- Community Involvement. We believe that the Inyokern community will work as a team to provide educational support to foster each child's development. The school will seek to provide a welcoming environment that acknowledges parents as parents to promote excellence in all areas.

School Profile

Inyokern Elementary School opened in 1935 and is located in the rural community of Inyokern in eastern Kern County. It is one of seven elementary schools in Sierra Sands Unified School District. The school serves a large geographic area of approximately 150 square miles in the Mojave Desert. The latest census records Inyokern as having a population of 984 people.

Inyokern's student enrollment is 174 students. The ethnic make-up of the school mirrors that of the community with 70% of the students being white, 7% Hispanic, 6% African American, 4% American Indian, 2% Filipino, and 1% Asian. The average level of parent education is a high school diploma with some college completed (2.74%).

Inyokern is truly a community school as it serves students from pre-school through fifth grade. Pre-school students are served in our state pre-school that is licensed for 20 students per session. The preschool provides five-day morning and afternoon sessions. In addition, Inyokern School has one special day class for the emotionally disturbed. A dedicated staff of 26 serves the students of Inyokern School. Eleven staff members are teachers. The eleven teachers include on part-time resource teacher, one full time special day class teacher, and one part-time project teacher. Other staff members include a principal, a librarian, a computer lab paraprofessional, and classroom paraprofessionals. In addition, we have a counselor one day a week who facilitates friendship groups, teaches Second Step and Steps to Respect lessons, offers parenting classes, and who is an active part of our Student Assistance Team.

INYOKERN ELEMENTARY SCHOOL

ANTI-BULLYING POLICY

We are PeaceBuilders and we daily pledge to give up put-downs, notice hurts and right wrongs, praise people and to seek wise people. Bullying is not tolerated at our school.

We define bullying as follows:

Bullying is unfair and one-sided. It happens when someone keeps hurting, frightening, threatening, spreading rumors and gossip, or leaving someone out on purpose.

Examples of bullying include:

- Hurting someone physically by hitting, kicking, tripping, pushing, and so on.
- Stealing or damaging another person's things.
- · Ganging up on someone.
- Teasing someone in a hurtful way-including "just kidding" remarks or supposed iokes.
- Using put-downs, such as insulting someone's race or making fun of someone for being a girl or boy.
- Touching or showing private body parts.
- Spreading gossip or rumors about someone. (Verbally, written, or on-line)
- Leaving someone out on purpose or trying to get other kids not to play with someone.

Staff at Inyokern will do the following things to prevent bullying and help children feel safe at school:

- Closely supervise students in all areas of the school and playground.
- Watch for signs of bullying and stop it when it happens.
- Teach the respect and anti-bullying units from health curriculum in grades K-5, and *Steps to Respect* program to students in grades 3-5.
- Respond quickly and sensitively to bullying reports using the *Steps to Respect* Four-A Response and coaching models.
- Take seriously parents' concerns about bullying.
- Look into all reported bullying incidents.
- Assign consequences for bullying based on the school discipline code.
- Provide immediate consequences for retaliation against students who report bullving.

Students at our school will do the following things to prevent bullying:

- Treat each other respectfully.
- Refuse to bully others.
- · Refuse to let others be bullies.
- Refuse to watch, laugh, or join in when someone is being bullied. Be an advocate.
- Try to include everyone in play, especially those who are often left out.
- Report bullying to an adult.

Consequences:

- · Conference with teacher
- Conference with principal
- Notification to parent
- Meeting with parents
- Corrective learning lesson (essay, apology, discipline plan)
- Service project to school
- Suspension/expulsion

Keys to Success Inyokern's School, Family, & Community Involvement Plan

Key 1 Parenting

- Parenting Classes
- · Parenting Lending Library
- Parenting TIPS in school newsletter
- Parenting Tips in A to Z Parent Handbook

Key 2 Communication

- Take Home Tuesdays
- Parent-Teacher-Student Compact
- Weekly School Newsletters
- Monthly Recipes for Student Success ~ Suggested Family Learning Activities
- Teacher/Parent Communicator Folders
- A to Z Parent Handbook
- School Website www.ssusd.org
- Parking lot & hall marquees posted with school events
- Class newsletters
- School Messenger to autodial parents about school events
- 4" x 7" School Calendar Magnet for each family
- Principal Open Door Policy
- Monthly Donuts & Dialog Sessions on Flex Fridays
- Annual School Survey (Spring)
- Home-School Compacts
- Back-to-School Night & Open House
- Major Home-School Communication in Spanish & English
- Parent-Teacher Conferences
- Mid-Trimester Progress Reports for all grade levels

Key 3 Volunteering

- Annual Parent Volunteer Opportunity Survey (Fall)
- Classroom volunteer training with VIP Badge upon completion
- Classroom "Help Wanted" advertisements

Key 4 Learning at Home

- Study Island on-line
- World Book on-line
- Learning Links listed on teacher pages of our website
- Monthly Recipes for Learning at Home (in newsletter)
- Textbook On-line or CD connections for parents
- Family Night topics to assist in learning at home
- Summer Reading Program through our library
- Parent AR Library Lending Program
- Book Fairs
- Referrals to community agencies as needed

Key 5 Decision Making

- Inyokern Parent Teacher Organization (ITPO)
- Inyokern School Site Council (SSC)
- SSC Subcommittees
- Superintendent's Council membership
- Community Forum with SSUSD School Board Members

Key 6 Collaborating with the Community



- Community wide events such as our Fall Festival
- PeaceBuilding as a community
- Community members becoming IPTO members
- Community service learning at local Senior Center
- Career Day featuring community members
- Member of Inyokern Chamber of Commerce
- Partners with community organizations such as Inyokern Rotary Club, Inyokern Chamber of Commerce, Inyokern Baptist Church, and Inyokern Methodist Church

School Accountability Report Card
A copy of the School Accountability Report Card may be obtained at Inyokern
Elementary School or our district website at http://www.ssusd.org

INYOKERN SCHOOL

LIBRARY MEDIA CENTER SITE PLAN

The mission of the Inyokern School Library is to support the school's curriculum, assist members of the learning community in becoming effective users of information and to foster the love of reading.

GOALS

The library program is designed to:

- Generate enthusiasm for books and a love of reading
- Support, supplement, and enrich the curriculum and grade level standards
- Provide access to educational resources to students, staff and parents

STRATEGIES

Collection Development

Expand library collection to provide a print rich environment containing a variety of stimulating reading materials. The recommended student to book ratio will be achieved and maintained. Book acquisitions will include materials to meet specific needs of student populations such as GATE, ELAP, ELD etc. Assess, weed and update books and reference materials.

Professional Development

Attend conferences, classes and workshops for professional development. Participate in forums such as District Advisory Library Committee and School Site Council. Acquire professional resource materials that provide techniques and tools for library and research skills instruction.

Technology

Maintain Accelerated Reader Lab. Serve as Renaissance Place administrator for classes and students. Support the Follett library circulation program. Provide access to computer research through supervised Internet access.

Reading Programs

Promote and encourage student interest in reading with a variety of activities and programs. Accelerated Reading assemblies will be held on a trimester basis recognizing

students who show progress in their individual reading skills. Encourage reading during the summer months with thematic summer reading programs.

Physical Environment & Setting

Scheduling of classes will be arranged to accommodate maximum access to the library. The library will also be open before and after school, during recesses and throughout the summer. The library environment will have an inviting and stimulating atmosphere where students are welcomed and encouraged to become effective users of information and resources. Expansion of the Inyokern Library facility was approved by the Modernization Committee to better serve students, staff and parents.

Community Involvement

Parents are encouraged to check out books from our collection of 10,000 books to take home and share with their children. They are also encouraged to participate in library events and volunteer in the library.

ANALYSIS OF EDUCATIONAL PRACTICE

Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement:

State assessments give us an annual benchmark to examine. District and site assessments give us benchmark exams to examine four times a year. Each student is assessed in reading/language arts at the beginning of the year and then again at each trimester. This year, writing assessments have been formalized, writing prompts designed, and a rubric developed to evaluate grade level specific writing prompts four times a year. The state, district, and site data on each student is housed in an assessment binder which was developed at our site and is used to monitor student growth and make data based decisions on needed modification of instruction.

2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction:

State approved and district adopted textbooks include a variety of beginning of the year assessments as well as pretests and posttests for each unit. These assessments give the classroom teacher direct feedback as to the success level of current instruction. In addition, teachers can use tests they have developed or that other teachers in our district have developed in Edusoft to test mastery of skills. Edusoft also allows teachers to track student progress which assists the teacher to modify instruction to meet student needs. Yet another available tool is Accelerated Math which allows teachers to individualize math support or math enrichment for students.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff:
All Inyokern teachers are deemed highly qualified by No Child Left Behind standards.

4. Principals' Assembly Bill (AB) 75 training on State Board of Education adopted instructional materials:

The principal has completed all requirements for Assembly Bill 75 and her clear credential was issued on October 17, 2005.

5. Sufficiency of credentialed teachers and teacher professional development:

When selecting a new teacher to join our staff, there has always been a sufficient number of highly qualified teachers to interview and hire

Professional development is available to teachers through AB466, Beginning Teacher Support and Assessment (BTSA), district staff development days, site funded staff development, district and site trainers in Step Up to Writing, English Language Arts (ELA), and English Language Development (ELD), as well as collaborative staff development with Comprehensive Early Literacy Learning (CELL) Literacy Coaches.

6. Alignment of staff development to content standards, assessed student performance, and professional needs:

Staff development is a direct result of a response to stated needs based upon review of student performance as measured by content standard mastery. Reviewing assessment data is not confined to a once a year analysis of standardized test data. All students are formally assessed four times a year at Inyokern Elementary School. Students are formally assessed once at the beginning of the year and just prior to the end of each trimester. Student performance is reviewed using multiple measures. Results from standardized tests, STAR Reading, STAR Math, FASTT Math, Early Literacy, grade level benchmark assessments, Edusoft assessments, and a wide variety of teacher assessments such as oral reading records and fluency tests are reviewed. The results of these assessments are charted and analyzed in regularly scheduled grade level collaboration session on site. Step Up to Writing is an excellent example of a need that was clearly defined by review of student writing scores. Step Up to Writing has become an on-going districtwide writing program which includes a teacher training component, the training of an on site Step Up Trainer of Trainers, and a district level English Language Arts Mentor. Step Up training began in the elementary grades and is now moving to the middle and high school level.

7. Ongoing instructional assistance and support for teachers:

There is a combination of formal and informal instructional support for teachers. In addition to the full day district level staff development opportunities which are offered at the beginning of the school year, on-going instructional assistance and support opportunities are offered throughout the year. Weekly opportunities are available through our district's technology department. Each trimester California Technology Assistance Project (CTAP) classes are offered. BTSA is available to beginning teachers and Peer Assisted Review (PAR) is available to teachers in need of assistance. SSUSD's has begun a program to insure that each teacher is trained in districtwide on-going programs such as Step-up to Writing. Site based support comes from our Step Up to Writing Trainer, Mrs. Worley, our district English Language Arts Mentor, Mrs. Tanaka, and our district English Language Development Mentor, Mrs. Williams. Our kindergarten and first grade teachers are attending guided meetings with CELL Literacy Support Teachers Mrs. Frisbee and Mrs. Durchi at Pierce Elementary School. Substitute teachers are provided so that teachers may observe another teacher at Inyokern or another district school to see a specific teaching technique in action. Individual teachers attend out-of-town staff development training when a defined need can be met with an available training session. In these ways, we are able to tailor the staff development to the need of each teacher.

8. Teacher collaboration by grade level:

At district level grade level collaboration is scheduled three times a year. In addition, Inyokern staff members of district curriculum committees that meet throughout the year. At site level, teachers collaborate by grade level on a monthly basis. Time to collaborate is made possible by exchanging staff meetings for collaboration sessions.

Teaching and Learning

9. Alignment of curriculum, instruction, and materials to content and performance standards:

In order to provide a comprehensive core curriculum and instruction to all students which is aligned to content standards and articulated across grade levels, our staff collaborates regularly. We analyze data to design research based, learning experiences in all areas of curriculum including district adopted textbook selection and curriculum alignment. For example, we offer 2nd-5th grade students English-Language Arts instruction in targeted ability groups. Students are assessed by multiple measures including teacher made tests, publisher exams, computer exams and placed in "like-skills" groups in order to receive 45 minutes of targeted reading instruction four days a week. To make these groups more powerful, the project teacher and the resource teacher each take a group as well as the regular classroom teachers to lower the pupil-teacher ratio. The smallest Targeted Assistance Group (TAG) is the struggling readers. Students are either in a 2-3 TAG group or a 4-5 TAG group, this method of instruction provides the scaffolding necessary to support student learning from remedial to gifted. In math, students are grouped by grade. Teachers supplement the district adopted math program through the use of computer programs such as FASTT Math and Accelerated Math which are available in every classroom. Students also receive additional support through computer programs like Numbers Undercover during their scheduled weekly computer time. Our large school garden acts as a "Hands-on Lab" for related science lessons. Blending thematic teaching into the curriculum allows instruction to flow across content areas including science, history/social science. For example, our 4th grade teacher teaches many skills using the theme of the California Gold Rush. Students gain standards based on reading skills while reading non-fiction and fictional stories about the Gold Rush as they study rocks and minerals in science and learn about measurement and weights in math. Students also write miner's journal entries or write tall tales in order to incorporate thematic standards based writing skills. All curricular areas tie together to make a comprehensive curriculum.

10. Adherence to recommended instructional minutes for reading/language arts and mathematics:

In order to meet the recommended instructional minutes or reading/language arts and mathematics, Inyokern amended its daily schedule by: (1) adding a longer reading/language arts block by the shortening the morning recess and (2) eliminating the afternoon recess. Starting in the 2008-09 school year the morning starts with an uninterrupted two hour reading/language arts block, followed by a 15 minute instead of a 20 minute recess. The 1:45 P.M. to 2:00 P.M. recess was eliminated. These two changes add an additional 20 minutes of

instruction time daily. The modifications listed above result in an extra 3,600 minutes or 60 hours of additional instruction per year.

11. Lesson pacing schedule for sufficient numbers of interventions courses:

Intervention starts with our state preschool which is located on our campus. Invokern State Preschool serves forty low income students annually that would otherwise not attend preschool. In this way, many students come to us more prepared to learn through the excellent preschool experience that they have received. TAG is our major English Language Arts intervention for second through fifth grade. Our project teacher gives a second dose of English Language Arts instruction to our kindergarten and first graders daily. Our computer lab instructor offers math mini interventions in basic skills facts through FASTT Math during the school day. Read Naturally is a fluency intervention that is available in every 2nd through 5th classroom and the computer lab. Through the After School Education and Safety Grant (ASES), we have a daily after school program that lasts until 6:00 P.M. each evening. This program has a strong homework component, which has been strengthened by the fact that several of our classroom teachers work daily after school with their grade level assisting students with their homework. This homework help is a crosscurriculum intervention. In addition we offer targeted after school interventions in math and reading with free busing provided so that all students may participate.

12. Availability of standards-based instructional materials appropriate to all student groups:

Equal access to standards-based instructional material is provided to all students. The current adoptions in elementary school are Open Court for reading, Sadlier Oxford for math, Pearson Scott Foresman for social studies and science, Harcourt Health and Fitness and the Great Body Shop for health, and Zaner-Bloser handwriting. Each program has built-in modifications for English Language Learners, struggling learners, and gifted learners. For example, in history/social science leveled readers and computer programs are available to scaffold learning to meet the individual learner's needs. In addition, Avenues is used for English Language Arts instruction with English Language Learners.

13. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials:

In order to have standards-aligned instructional materials appropriate to all student groups available to students, our district has an adoption cycle or schedule. A districtwide committee of parents, teachers, administrators, and other community members meet throughout the school year to evaluate curriculum that is on the state approved list. The committee narrows the selection of the curriculum and those programs are sent to all sites for individual and site evaluation. Two districtwide meetings are held and the programs are prioritized as to first and second choice. The districtwide committee then meets again and one program is recommended for the Districtwide Instructional Materials Selection Committee (DIMSC) that is composed of parents, teachers, and administrators. The DIMSC committee then recommends the program to the school board and it is accepted or returned to committee for further study at that point. This year we are evaluating math instructional materials. There are a large number state approved math programs and even more math intervention programs to evaluate this year.

Opportunity and Equal Educational Access

14. Services provided by the regular program that enable underperforming students to meet standards:

At Inyokern, each student is everyone's student and we collectively do whatever is necessary to meet the instructional needs of that student. In order to get students off to a successful start in elementary school, we offer a state preschool program that prepares students for success in elementary school. Preschool students are considered part of our school family and we work together collaboratively to make the transition from preschool to elementary school seamless. We use a variety of instructional practices through flexible groups, whole group/small group direct instruction, small interactive groups, cooperative groups, and independent assignments. Engaging and interactive Smartboard lessons heighten student interest and learning. Our Targeted Assistance Groups (TAG) noted in Question 9 of Analysis of Current Educational Practice and the part time assignment of students to other classrooms within their developmental level are examples of our dedication to meeting all students' needs. We realize that not all students have the same learning strengths or styles and we provide a variety of learning experiences. For example, if you were to visit Invokern School you might see primary students practicing their letters in sand and 3rd graders learning their multiplication tables to music, 5th graders solving their math problems with base ten blocks, or a fourth grader acting as a cross age tutor to a first grade student. We have an active Student Assistance Team who responds to the needs of an underperforming student. Our special education resource specialist and our special day class teacher meet the needs of our special education students. We mainstream our special day class for emotionally disturbed students into our general education program. Through SSUSD, Inyokern is able to offer a small summer school program. We also offer a summer reading program and keep the library open during the summer so that Inyokern students have access to a local library during the summer. The summer reading program runs concurrently with summer school.

15. Research-based educational practices to raise student achievement at this school:

State approved and district adopted curriculum and the following researched-based supplemental programs:

Phonemic Awareness

SIPPS and Sing, Spell, Read, & Write

Fluency Vocabulary 6 Minute Solution, REWARDS, and Read Naturally

Words Their Way and Building Academic

Vocabulary

Comprehension

Accelerated Reading, CARS, STARS, and Read

Naturally

Organizational Skills

Study Skills for School Success. 2-3 Grade Standards Plus

ELA Program

Step Up to Writing

Writing Math

FASTT Math and Accelerated Math.

Involvement

16. Resources available from family, school, district and community to assist under-achieving students:

Family Resources: School Family Nights, Family Resource Services, College Community Services, Parenting Classes through Parenting Project or Boys' Town, and a host of services through IWV United Way and the Community Collaborative Project.

School: Inyokern State Preschool, Kindergarten Round Up, After School Safety and Education Program, Second Step, Steps to Respect, Peer Mediation Program, After School Clubs and Interventions with busing, Title I Project Teacher, School Counselor, Computer Lab Intervention Classes, Inyokern Parent Teacher Organization, and School Site Council.

School Library: Lending library of over 10,000 books in AR based library, Student and Parent Lending Programs, Summer School Reading Program.

District: School Attendance Review Board, School Board Community Forums, Deputy District Attorney Attendance Seminars, summer school, and teacher's aides from Mesquite High School.

Community: Inyokern Methodist Church, Inyokern Baptist Church, Inyokern Rotary Club, Inyokern Chamber of Commerce, and Cerro Coso Community College "I'm Going to College Program".

17. Involvement of parents, community representatives, and classroom teachers, other school personnel in the planning, implementation, and evaluation of consolidated application programs.

We are a learning community. Certificated employees, classified employees, parents, and community members work side by side to plan for student success. Involvement opportunities exist throughout SSUSD School Board's Community Forums, Superintendent's Council, Inyokern Parent Teacher Organization, School Site Council, and Modernization Committee. All parents give input through an annual parent survey. School Site Council members represent a cross section of the school community and work most closely with the development of the Single Plan for Student Achievement. Notice of School Site meetings are posted at school and Council on our http://www.ssusdschools.org in a timely manner so that any interested parent or community member may attend.

Funding

18. Services provided by categorical funds that enable underperforming students to meet standards:

Categorical funds are used to fund a part time school counselor, a part time project teacher, a computer paraprofessional, research based supplemental educational materials and programs, library books, computer hardware and software, staff development, after school interventions, after school intervention bus, and field trips.

19. Fiscal support:

In addition to the general funds that are received by all district schools, we receive Title I funds due to our high poverty index. Title I and SLBIG are our two biggest sources of categorical funding. We also receive small amounts of GATE and ELL funding. New one time and on going music, art, and P.E. funds are also available. Each year the principal creates an easy to use overview of school funds so that staff and parents alike have access to the funds available to meet stated needs.

INYOKERN SCHOOL HOME-SCHOOL COMPACT

Each student should be helped to reach his/her highest potential for intellectual and social growth. To achieve this, the home and school must work together by recognizing and agreeing upon the responsibilities of each party in the learning process.

As a student, I will:

hygene.

- 1. Spend time at home completing homework, studying, and reading a grade-level appropriate number of minutes daily.
- 2. Show respect for all people at school by not using profanity, stealing or vandalizing.
- 3. Come to class on time, prepared to work.
- 4. Complete all assignments to the best of my ability.
- 5. Respect the rights of others to learn without disruption.

Dat	: Student Signature:
As	a teacher, I will:
1. hor 2. 3.	Communicate to parents/guardians the ways they can support student learning at e, and discuss other matters and concerns relevant to their child. Schedule parent/teacher conferences. Provide opportunities for parents to volunteer, observe, or participate in class ities.
5. 6. 7. 8.	rovide a safe and positive atmosphere for learning. xplain and model assignments in an appropriate way for my students. communicate to parents the importance of reading daily with their child. iscuss with parents the meaning of this compact as it relates to achievement. upply clear evaluations of student progress to students and parents. rovide instruction according to district curriculum.
Da	: Teacher Signature:
As	a parent/guardian, I will:
1. 2. 3. 4. 5. mir	Monitor school attendance and provide positive use of out-of-school time. Provide a regular time, place, and supervision for homework completion. Attend parent/teacher conferences to discuss my child's progress. /olunteer, participate, or observe in my child's class, if possible. Read to and/or ensure that my child reads for a grade-level appropriate number of other desily.
	Communicate the importance of education to my chld. Provide a caring environment for my child.
8.	Notify teachers of concerns or problems that may affect school performance.

9. Ensure that my child comes to school with adequate rest, nutrition, and proper

Date: _____ Parent/Guardian Signature: ____

Inyokern Elementary School Academic Performance by Grade Level English Language Arts

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API						Acaden	nic Perto	Academic Performance Index (API) Data by Grade	dex (API) I	Jata by C	irade			
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Basic	%	35%	41%	27%	%	35%	38%	41%	25%	32%	39%	20%	41%	52%
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- 1. In Targeted Assistance Groups will continue to focus on moving students from Basic to Proficient and from Proficient to Advanced.
- 2. Offer after school interventions to increase ELA proficiency in students performing in the Far Below or Below Basic levels.
- 3. Use newly adopted standards based districtwide grade level benchmarks in collaboration sessions to accurately identify specific learning gaps to drive instruction in class and in intervention sessions. Benchmark data stored in Edusoft will assist in this process.

Academic Performance by Grade Level

API Grade 2 Number and Above Above Proficient At or Above Proficient Wumber and Basic Number and Percent At Basic Number and H 7 9 Number and H 7 9 Percent Far Selow Basic % 23% 33% 10			Mathematics	atics						
% 58% 58% 68% 68% 7 46% 4 16% 4 16% 8 23% 8 3% 8 3%		Acade	mic Perf	Academic Performance Index (API) Data by Grade	Idex (API)	Data by	Grade			
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% 58% # 5 % 16% % 23% # 1 % 33%	6	14	15	13	13	7	11	5	8	5
# 5 % 16% # 7 % 23% # 1 % 3%	29% 34%	61%	44%	48%	39%	32%	20%	31%	22%	24%
% 16% # 7 % 23% # 1 % 3%	8 10	4	7	5	13	7	6	9	10	80
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%2	2 4		.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	0	3	0		က	8
TOTAL	7% 15%	4%	3%	4%	%0	14%	%0	%9	%8	14%
TOTAL										
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TESTED # 31 27	27 26	23	34	27	33	22	22	16	37	21

Conclusions indicated by the data:

- A districtwide conclusion was drawn that fifth grade teachers need a "Math Mentor" to improve their math instruction strategies. The "Math "Mentor" has been working with the fifth grade teachers from the beginning of the school year.
 - A new standards based state and district approved math adoption is being used by all teachers and students this year. It is a rigorous program. 2
- 3. Use of newly adopted standards based districtwide grade level benchmarks in collaboration sessions to accurately identify specific learning gaps to drive instruction in class and in intervention sessions. Benchmark data stored in Edusoft will assist in this process.

Inyokern Elementary School English Language Arts Adequate Yearly Progress (AYP)

				Ш	glish Lar	nguage A	Ints Perform	English Language Arts Performance Level by Student Group	el by Stuc	Jent Grou	Q			
AYP Proficiency Level	A	All Students	ıts			White			Hispanic			Socio	Socioeconomically Disadvantaged	cally
	02/08	20/90	07/08		90/90	20/90	07/08	02/06	20/90	07/08		90/90	20/90	07/08
Met Participation Rate	>	>	>		>	>	>	>	>	>		>	>	>
Number At or Above Proficient	39	39	42		31	30	33	N/A	N/A	A/N		24	23	24
Percent At or Above Proficient	40.2	37.1	43.8		45.6	40.0	49.3	N/A	N/A	N/A		35.8	31.5	35.3
AYP Target	24.4	24.4	35.2		24.4	24.4	35.2	24.4	24.4	35.2	2 to 2	24.4	24.4	35.2
Met All AYP Criteria	>	>	>		>	>	>	N/A	N/A	N/A		>	>	>
API Growth Points	18	69-	26		2	-68	24	N/A	N/A	N/A	17.5	15	-82	34
Met API Target	>	>	>		>	>	>	N/A	N/A	N/A		>	>-	>

N/A - Not a significant size subgroup

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- 1. All AYP targets were met and exceeded.
 2. The "Socioeconomically Disadvantaged" subgroup functions at about 10% below the "White" subgroup. Extra support in the area of vocabulary development, interventions, adult tutors, and after school homework assistance will continue to be offered.
 - 3. The three year performance of each group is reasonably consistent.

Inyokern Elementary School Math Adequate Yearly Progress (AYP)

		80		8	8.	0.		4	
	mically aged	07/08	>	23	33.8	37.0	>	34	<i>></i>
	Socioeconomically Disadvantaged	20/90	>	18	24.3	26.5	>	-82	>
	Soci	90/90	>	28	41.2	26.5	>	15	>
	47.15					图器			
Group		07/08	>	A/N	N/A	37.0	N/A	N/A	N/A
Student (Hispanic	20/90	>	N/A	N/A	26.5	N/A	N/A	ΑX
Data by Student Group		90/50	>	N/A	N/A	26.5	N/A	N/A	N N
ance									
Perform		07/08	>	27	40.3	37.0	>	24	>
Mathematics Performance	White	20/90	>	28	36.8	26.5	>	-68	>
Mathematics Performance Data		90/90	>	30	44.1	26.5	>	2	>
	4							411	
	v	07/08	>	37	38.5	37.0	>	26	>
	All Students	20/90	>	36	34.0	26.5	>	69-	>
	A	90/90	>	48	49	26.5	>	18	>
	AYP Proficiency Level		Participation Rate	Number At or Above Proficient	Percent At or Above Proficient	AYP Target	Met AYP Criteria	API Growth Points	Met API Target

N/A - Not a significant size subgroup

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- 1. All AYP targets were met.
- 2. There was a 26 to 34 API increase in the different categories over the 06/07 API scores.
- 3. The key to meeting AYP requirements is to insure the academic proficiency of our socioeconomically disadvantaged students.

Inyokern Elementary School California Language Development Test (CELDT) Results 2008-09

	Number Tested	#	4	5	2	2	_	2	16
	4.4								
	Beginning	%	20	0	*	*	* *	* *	19%
) Data	Beĝ	#	7	0	*	*	*	*	3
_DT	表示的						15/2		
California English Language Development Test (CELDT) Data	Early Intermediate	%	25	0	*	*	*	*	19%
lopment	Early Int	#	-	0	*	*	* *	*	က
Deve					2	2.5%			
nguage [Intermediate	%	0	80	* *	*	*	*	31%
nglish La	Interr	#	0	4	* *	* *	* *	*	2
ia E	1 4								
Californ	Early Advanced	%	25	20	*	*	*	*	31%
	Early A	#	-	_	*	* *	* *	* *	2
	THE !	174							
	Advanced	%	0	0	*	*	* *	*	%0
	Adv	#	0	0	*	*	*	*	0
	Grade		×	1	2	е	4	5	Total

^{**} Summary data are not provided for groups of three or less.

Conclusions indicated by the data:

1. There is not sufficient data to drawn any reliable conclusions from this data.

School Demographic Characteristics Inyokern Elementary School

Data listed below are from the October CBEDS data collection, STAR Apportionment Information Report

African American not Hispanic American Indian or Alaska Native Asian	raduate Jate	14% 30% 32%
can Indian or Alaska Native	uate	30%
		32%
Filipino 2%	College graduate	13%
Hispanic or Latino 7%	Graduate school	10%
Pacific Islander 0%	Average Parent Education Level (Stanford 9)	2.74
White not Hispanic 70%	-3 = 12	4-6 = 16
Participants in Free or Reduced Price Lunch 72%	first day of testing	120
English Language Learners (STAR) 7%		0
Multi-track year-round school? (CBEDS))
School Mobility (STAR) 92%	Number of Students Tested	107
These are the percentages of students who were counted as part of the school's enrollment on the October 2007 CBED data collection and who have been continuously enrolled since		

PLANNED IMPROVEMENTS IN STUDENT PERFORMANCE

The content of this school plan is aligned with school goals for improving student achievement. School goals are based upon an analysis of verifiable state data, including the Academic Performance Index and the English Language Development Test, and include local measures of pupil achievement. The school site council analyzed

available data on the academic performance of all students, including English learners, educationally disadvantaged students, gifted and talented students, and students with exceptional needs. The council also obtained and considered the input of the school community. Based upon this analysis, the council has established the following performance improvement goals, actions and expenditures. Focus on district goals #1-5

GOAL # 1-for Improving Student Achievement: Increase proficiency of all K - 5 students in English Language Arts and Math as set forth in the federal, state, and district standards with the goal of meeting all API and AYP requirements. Student groups participating in this goal: All K-5 students

while decreasing the number of students performing at Far Below Basic and Below Basic. K-1 students to meet a Star Early Literacy scaled score Performance gains expected for these students: 2 - 5 students to increase number of students performing at Advanced and Proficient levels goal of 650 for kindergarten and 800 for 1st grade.

Means of evaluating progress toward this goal: Results from API, AYP, CST, CMA, Star Early Literacy, Star Reading, Star Math, & District Benchmarks

Group data needed to measure academic gains: Pre and Post scores on each measurement

GOAL # 2-for Improving Student Achievement: Advance each English Language Learner at least one CLEDT level annually

Student groups participating in this goal: All English Language Learners

Means of evaluating progress toward this goal: CLEDT testing data, STAR reading, grade level benchmarks Performance gains expected for these students: An increase of one CLEDT level each year

Group data needed to measure academic gains: Pre and post scores on each measurement

Description of Specific						
Improvements to be Made in	Implementers	Start Date	Related Expenditures	Estimated	Funding	Measurable
Educational Practice				1600	Source	Assessinent
Alignment of instruction with						
content standards:						
Anaylsis of disaggregated test data to	Staff	Fall	Paper & office supplies	\$250	Title I	CST, CMA, &
find performance gaps					প্	CLEDT
Development of grade level specific	Classroom	Fall			SLBIG	
yearlong plans	Teachers					Benchmark
Anaylsis of grade level benchmark	Staff	Ongoing	Chart paper, pens, & pens	\$750		exams, Star
exams						Reading, Star
Professional Development:						Math, Early
Regular grade level collaboration	Staff	Ongoing	Copier costs, copy paper,	\$750 Title	Title I	Literacy, CLEDT,
meetings to assess student progress			& notebooks			Math Facts in a

assist students meet their goals.						FASTT Math Edusoft
Description of Specific Improvements to be Made in Educational Practice	I Implementers	Timeline	Related Expenditures	Estimated Cost	Funding Source	Measurable Assessment
Improvement of instructional strategies and materials:						
Language Arts:	Staff	2008-09	Paper ,ink, & office	\$100	IMF funds	AR STAR growth
Open Court		on-going	supplies			reports
 Step Up to Writing 	Ta .		Personnel Costs	\$16,396		
• CELL.EXLL		2008-09	Step Up to Writing K-3	\$300		Early Literacy
Academic Vocabulary			Step Up to Writing 3-5	\$300	SLIBG	
Leveled Reader Library	Project		CELL/ExLL supplies	\$2500		English in a Flash
(BookNook)	Teacher		CELL/ExLL easels	\$400		vocabulary report
SIPPS			English in a Flash Program	\$1800		
STARS & CARS			Stipends for Book Nook	\$1000	Title I	Classroom
Classroom library & reference			Shelves/supplies for Book	\$1500		assessment
books designed a ciclostop	RSP Teacher		Nook			records
			Books for Book Nook	\$2000		
Floject Read			Thesaurus Set	\$200	GATE	Comprehensive
• World Book Unline (DLG 3 & 4)			Project Read Materials	\$300		Districtwide
Netrekker (DLG 3 & 4)			World Book subscription	\$1000		Grade Level
Technology enhanced learning	Library		8 computers for lab to	0006\$		Benchmarks
through Read Naturally,	Specialist		begin a four year program		EIA-LEP	
Accelerated Reading Lab, Finalish in a Flash classroom			of replacing aging			API & AYP
and comparison lab programs			computer			
(DLGA)			AR books, research	\$3000	i	Edusoft
(DEC) 4)			materials, & AR supplies		ELAP	Assessments
reference materials/supplies						
(DLG 2)					Microsoff	
 REWARDS (Anita Archer) 					Voucher	
Corrective Reading						

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	Ed Tech Block Grant Medi-Cal Block Grant
\$200	\$6399 \$1500 \$700 \$700 \$24,000 \$150 \$350 \$350 \$350 \$350 \$350 \$350 \$350 \$3
ELA Mastery Booklets	Personnel Cost AM Math Scanners & Scantron Sheets plus copy paper for AM sheets Math Mastery Booklets Classroom Printers Classroom Printers OVD Player 32 headphones Smart Document Cameras 8 computers for lab/Phase I of a 4 year replacement plan
	Computer Para- professional
ELA Content Mastery Math:	Houghton Mifflin FASTT Math Accelerated Math Math Facts in a Flash Supplemental Math Materials Intervention Materials Intervention Materials Classroom computers Classroom printers Classroom printers Data Projectors/Smartboards DVD Player Headphones for computers Teacher Tool Digital Presentor Educational Software

Full Day Kindergarten After School Club's Instruction Community Summer School Library Program (DLG 3 & 6) Web based programs such as World Book Online to extend student learning (DLG 3 & 6) Increased programs such as World Book Online to extend student learning (DLG 3 & 6) Increased programs such as World Book Online to extend student learning (DLG 3 & 6) Increased programs such as World Book Online to extend student learning (DLG 3 & 6) Increased programs such as World Book Online to extend student learning (DLG 3 & 6) Increased instructional minutes & Annual fees Increased deucational fees Increased deucational fees Increased deucational fees Increased deucational minutes & Annual fees Increased deucational fees Increased deucational minutes & Annual fees Increased deucational fees Increased deucational fees Increased deucational fees Increased deucational fees Increased fees Increased deucational fees Increased deucational fees Increased deucational fees Increased f
Coach Librarian Project Teacher Staff Computer Para- professional
Project 2008- Teacher 2009 Staff 2009 Staff 2009 Staff 2009 Library
Project 2008- Teacher 2009 Staff Computer Para- professional
Project 2008- Teacher 2009 Staff 2009 Staff 2009 Para- professional
Project 2008- Teacher 2009 Staff Computer Para- professional
Project 2008- Teacher 2009 Staff Computer Para- professional
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Project 2008- Teacher 2009 Staff Computer Para- professional
Project 2008- Teacher 2009 Staff Computer Para- professional
Teacher Staff Computer Paraprofessional
Staff Computer Para- professional
Computer Para- professional Library
Computer Para- professional Library
Para- professional Library
professional
Library
Library
Library
Community Summer Library Program Specialist Supplies
Assemblies Clerk Personnel Costs
Robotics Class
I am Going to College Program

Description of Specific Improvements to be Made in Educational Practice	Implementers	Timeline	Related Expenditures	Estimated Cost	Funding Source	Measurable Assessment
Staff development and professional collaboration: CLAD/SDAIE	Specialized	2008 -2009	Conference Fees & related	\$8,000	EIA/LEP	Certification
ELD Coaching Service CTAP	presenters		travel costs Personnel Cost	\$3,326		Sign-in sheets
Renaissance Training	ELD Coach				EIS-SCE	& evaluations
GATE	CTAP					Mentor
Literacy Conference Classroom Management	Math Mentor				Title I	feedback & evaluation
SmartBoard Training Differentiated Instruction	Step Up				SLIBG	CELDT
CELL & EXII Training/STELLAR	BTSA Mentors				1	results
Step Up to Writing Closing the Achievement	Principal				GAIE	Meeting
Gap District Technology Staff	District Tech Staff		Substitute Teacher	\$1,500	General Fund	
Observations Staff Development Days	Classicom					
Collaborative Grade Level Meetings Better Teaching Newsletter	Teachers		Newsletter Subscription	\$110		
Involvement of staff, parents and						
Parent Teacher Conferences	Staff	2008 -2009	Family Night activity supplies	\$1,500	SLIBG	Attendance
Superintendent's Council District Textbook Selection	Parents		Guest speakers		GATE Title I	Records

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Committees School Volunteers & Mentors	:		Refreshments		EIA-LEP	Agendas & minutes
Family Connection Nights: Ice Cream Social	Community Members		Parent Education Literature			
 Back-to-School Night 						
Open House Eamily Nights			Babysitting			
Community Forum			Common Sense Parenting			
 Parenting Classes 			Classes			
Parent Resource Library			Parent Resource Books	\$400		
Inyokern Parent Leacher Organization (IPTO)						
• Fall Festival						
 Track & Field Day 						
Pride Days						
Chamber of Commerce Member						
Attendance Forum with Deputy DA						
School Site Council						
Kiwanis Walk-a-thon						
Maturango Museum						
Girl Scouts Lunch Bunch						
Boy Scout Lunch Den						
Auxiliary services for students					=	
and parents:		2008 -2009		0		
Translation services	Centralized		Personnel Cost	\$2000	SLIBG	Preschool
State Pre-School on campus	translator service				GATE	screening
Kindergarten Orientation &	State Pre-School				Title	results
Transition Program	Inyokern Staff				EIA-LEP	
Middle School Orientation	Murray Staff				ELAP	School
Referrals made to support services						Attendance
such as Family Resource Center	Community			(
and College Community Services	support providers			\$2,500		

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After School Interventions/ Clubs Free Club Bus @ 3:30 P.M. College volunteer tutors ASES After School Program-6:00 DISTRICT GOAL 5	Cerro Coso Boys & Girls Club		Busing for after school interventions and clubs			ASES Survey Results
Monitoring program implementation and results: Student Assistance Team (SAT) Grade level collaboration to assess: • State Test Scores • Benchmark Exams • Trimester Assessments • Intervention Progress towards standard's mastery • Student focus towards goals as reflected in behavior, attendance, & homework records	Principal Teachers Computer Paragraph. Community SSC Members	2008 -	Computer paraprofessional Computer and copier ink, paper, and supplies.	\$6399	SLIBG GATE Title I	API Scores CAT 6 Scores CST Scores AYP Scores Benchmarks STAR Math & Reading Writing Scores

GOAL # 3 for Improving Student Achievement: Creation of a physically safe, emotionally safe, and enriched learning environment for students.

Student groups participating in this goal: All Kindergarten through fifth grade

Performance gains expected for these students: Students will feel safe, positive, and proud about school and students will be exposed to the arts and world outside of our desert area.

Means of evaluating progress toward this goal: Reduced office referral rate, reduced injury reports, and increased attendance rate over 2006-2007 school year

Group data needed to measure academic gains: Eagle discipline records, Attendance Rate

Description of Specific Actions to Improve Educational Practice	Implementers	Timeline	Related Expenditures	Estimated Cost	Funding Source	Measurable Assessment
Alignment of instruction with content standards: Provide counseling services	Title 1	2008-09	Personnel Costs	\$5,799	Title I	Records of
Student award assemblies PeaceBuilder Program	Counselor College Community		Paper, Ink. copier costs for	\$500	SLIBG ELAP EIA-LEP	services provided
Standards based assemblies	Services Staff		student recognition forms		GATE	
Educational Field Trips DISTRICT GOALS 2,3,4, & 5	Contractors Bus Cost	2008-09	Contractor fees Transportation Cost	\$3,000		
Improvement of instructional strategies and materials: Second Step Steps to Respect Friendship Circles	Staff Counselor	2008-09	Conferences Personnel Costs	\$1500	Title	Discipline records

Boys' Town Social Skills	Library		Anti-bullying/ Character	\$200	\$200 SLIBG	Club
Character Traits through Literature	Specialist		Development supplies			Attendance
CHAMPS Program	Ridgecrest				Safety	Records
Schoolwide Bully Prevention Program	Police				Funds	
PeaceBuilder	Department		PeaceBuilder/Student Awards	\$300		
Discipline & PeaceBuilder Assemblies	Students &				Art,	
Student Council & PeaceForce	Adult				Music,	
Cross-age, Peer Tutoring, Adult Mentor	Volunteers				PE Grant	
After School Clubs	Boy's & Girls'					
ASES After School Program	Club Staff				Art-Music	
K-3 Weekly Music Program	Music Teacher		Music Teacher @ hourly rate	\$4000	Block	
School Emergency Equipment	SSC		Emergency Clipboards-		Grant	
DISTRICT GOALS 2, 4, & 5			backpacks and related	\$2000	Medi-Cal	
			equipment			
Extended learning time:						Classroom
Increased student time on task	Staff	2008-09	Classroom Management	\$500	SLBIG	observations
ASES & CLUB Programs	Boys & Girls		Training			ASES Survey r
DISTRICT GOAL 2	Club Staff		,			Results
Increased educational opportunity:						
Improve attendance rate	Office staff and	2008-09	Paper and office supplies	\$350	Title I	Attendance
Positive School Climate	teaching staff		Personnel Costs	\$1,978	SLIBG	Records
DISTRICT GOAL 4						
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Description of Specific Improvements to be Made in Educational Practice	Implementers	Timeline	Related Expenditures	Estimated Cost	Funding Source	Measurable Assessment
Staff development and professional collaboration: Crisis Prevention Intervention 40 Developmental Assets Monthly PeaceBuilder Focus DISTRICT GOALS 2 & 4	Staff	2008-09	Paper and office supplies PeaceBuilder Newsletters & Supplies	\$500	Title I SLIBG	Meeting agendas and sign-in records
Involvement of staff, parents and community: Newsletters, flyers, and letters home School Website School Compact IPTO & SSC Community Support from Chamber of Commerce, local churches, & service clubs ASES & After School Clubs DISTRICT GOAL 5	Staff Committees Community Volunteers Boys & Girls' Club	2008-09	Paper and office supplies Personnel Costs	\$1.978	Title I SLIBG	Document records and surveys
Auxiliary services for students and parents: School Attendance Review Board Family Resource Center Attendance & Behavior Awards College Community Services Parenting Classes	Principal Students Office Staff Assistance Team Community Org Counselor Staff	2008-09	Paper and office supplies Personnel Costs Assorted Attendance Awards	\$1.978 \$600	Title I SLIBG EIA-LEP	Attendance Reports Aeries Data

Monitoring program implementation						
and results:						
Monthly attendance rates	Business Office	Monthly	Paper and office supplies	\$500 Title	Title	Aeries
Monitor discipline records	Principal &					Records
Annual Parent Survey	Clerk					Survey Results
DISTRICT GOAL 5						

School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Virginia Cornell	X				
Margaret Holm		Х			
Michael McGuire		Х			
Patricia Ricks		Х			
Molly Cooley			X		
Suzanne Clark				X	
Linda Dietzel				X	
Julie Ann Pennix				X	
Debby Kilburn				X	
Diana Rodriguez				X	
Numbers of members of each category	1	3	1	5	0

CATEGORICAL FUNDING ALLOCATED TO THIS SCHOOL

2008-2009

The following state and federal categorical funds were allocated to this school through the Consolidated Application, Part II. Additional funds (listed under "Other") may be allocated to the school in accordance with district policy.

Inyokern Elementary School

State Programs

	Total Allocation	Centralized Services	Site Budget
School and Library Improvement Block grant SLIBG 7395	17,970	2,750	15,220
GATE 7140	1,554	110	1,444
ASES 6010	81,000	12,150	68,850
ELAP 6286	381	9	372
EIA-LEP 7091	9,691	5,326	4,365
EIA-SCE 7090	18,652	11,513	7,139
Art/Music Block Grant 6760	4,000	99	3,901

Federal Programs

	Total Allocation	Centralized Services	Site Budget
Title I: Schoolwide Program 3010	121,829	11,598	110,231
Total amount of state and federal categorical funds allocated to this school:	255,077	43,555	211,522

Any monies allocated to the site through the general fund are also considered to be part of the Single School Plan and should be considered when planning a site's comprehensive program. Centralized services are generally not removed from site allocations for one-time resources. EIA- SCE funds at the elementary level include elementary counseling costs and EIA-LEP funds include translation and EL project positions which are centrally provided.

The ultimate goal is to effectively utilize all available funding towards the attainment of the district goals and specifically increasing student achievement. Site allocations include prior year carryover from the site and centralized services, as well as the current year entitlement. Anticipated indirect costs have already been removed from site allocations. NOTE-Due to the extraordinary state budget circumstances, beginning in 2008-2009, all allocations and carryover are subject to change to reflect AB825 block grant flexibility as well as potential state budgets and legislative action. Budgets reflect flexibility provisions voted on by the SSUSD Board of Education on March 19, 2008.

Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.

The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

the school plan requiring board approval.
The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):
School Advisory Committee for State Compensatory Education Programs
English Learner Advisory Committee
Community Advisory Committee for Special Education Programs
Gifted and Talented Education Program Advisory Committee
Other (list)
The school site council reviewed the content requirements for school plans of programs included in this <i>Single Plan for Student Achievement</i> and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan. This school plan is based on a thorough analysis of student academic performance. The
actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
This school plan was adopted by the school site council at a public meeting on:March 19, 2009.
Attested:
Virginia L. Cornell Signature of school principal Date
Suzanne Clark Signature of SSC chairperson Date